

Horizon Therapeutics plc Political Activity Statement

At Horizon, we believe science and compassion must work together to transform lives. Our mission to deliver medicines for rare, autoimmune and severe inflammatory diseases and provide compassionate support comes from our strong and simple philosophy to make a meaningful difference for patients and communities in need.

Public Policy Participation

Horizon participates in global, federal and state public policy discussions to advocate for policies that foster innovation and allow patients to access groundbreaking medicines. We work with patient and provider groups, government relations professionals, trade associations and others to educate policymakers about our mission and to engage in constructive public policy dialogue that recognizes the needs of our patients, their families and the communities we serve.

Lobbying and Political Contributions

Lobbying

Horizon is committed to complying fully with all applicable country, state and local laws and regulations relating to interactions between Horizon staff and contractors and government officials. Such interactions are also subject to Horizon's policies, including our [Code of Conduct & Ethics](#) ("the Code"), our anti-corruption policy and other internal policies specific to political engagement and lobbying.

Horizon files public quarterly reports in accordance with the Lobbying Disclosure Act detailing its federal lobbying activity. These reports can be found on the U.S. Senate Lobbying Disclosure [website](#) or the U.S. House of Representatives Office of the Clerk [website](#). Information about Horizon's lobbying activity in a specific state is generally available on the website of the state agency overseeing lobbying compliance in that state.

Outside the United States, rules governing interactions with policy makers vary by country. Horizon is committed to complying with all applicable laws and regulations in countries where relevant interactions with policy makers occur.

Political Contributions

Horizon does not make corporate political contributions to federal candidates or political parties. Horizon may contribute financially to national and state political organizations, including U.S. tax-exempt organizations formed under Section 527 of the U.S. Internal Revenue Code. All political contributions are made regardless of personal political preferences.

Horizon Political Action Committee (PAC)

Horizon has created and sponsored a federal Political Action Committee, the Horizon Therapeutics PAC, which allows eligible employees to pool their funds to make contributions to federal candidates, party committees and other political committees that support Horizon's mission and the interests of Horizon's patients and their families.

The PAC is governed by an independent board of Horizon employees. All PAC spending decisions are strategically reviewed by the Federal Government Affairs and Policy team and approved by the PAC Board on an annual basis.

The Horizon Therapeutics PAC files regular public reports with the Federal Election Commission as required by the Federal Election Campaign Finance Act. These reports are available on the Federal Election Commission [website](#).

In states where it is permitted, Horizon may make political contributions to state candidates, state party committees, state political committees and state ballot measures. Information about Horizon’s political giving in a specific state is generally available on the website of the state’s campaign finance agency.

Political Activity Oversight

The Nominating and Corporate Governance Committee of the Horizon Board of Directors reviews Horizon’s public policy activities, including corporate political contributions and lobbying, on an annual basis.