



Great Place to Work Names Horizon Therapeutics plc to Best Workplaces for Parents List

December 2, 2021

DUBLIN--(BUSINESS WIRE)--Dec. 2, 2021-- Horizon Therapeutics plc (Nasdaq: HZNP) announced today that it has been named to [Great Place to Work's 2021 Best Workplaces for Parents](#) list, which highlights companies that have created consistently positive experiences for working parents.

"Horizon is proud to receive this recognition for the third year in a row, especially during the COVID-19 pandemic, which has presented parents and caregivers with unique challenges that have impacted their personal and professional lives," said Tim Walbert, chairman, president and chief executive officer, Horizon. "As a father, I understand how important it is for working parents to feel supported in the workplace which is why we offer best-in-class, progressive benefits and programming."

Horizon extends 10 weeks of paid time off for all birth and adoptive parents during parental leave and will offer up to \$25,000 in adoption support in 2022, a \$15,000 increase from previous years. The company gives a Care@Work membership to each employee, providing access to a caregiver database and free back-up care support, along with a scholarship fund that provides 25 awards for dependents of Horizon employees for post-high school education. Horizon also has a Make It Personal account, where employees receive up to \$500 that can be used toward childcare or tutoring expenses, and offers an onsite childcare center, Little Horizons, for employees based in Deerfield, Ill.

Great Place to Work determined the Best Workplaces for Parents list by collecting and analyzing confidential survey responses representing more than six million U.S. employees at Great Place to Work-Certified™ organizations that have at least 50 responses from parents. In addition to the Best Workplaces for Parents list, Horizon also ranked as one of the "100 Best Companies to Work For," "Best Workplaces for Women," "Best Workplaces in Chicago" and "Best Workplaces in Health Care and Biopharma" by Great Place to Work and Fortune this year.

About Horizon

Horizon is focused on the discovery, development and commercialization of medicines that address critical needs for people impacted by rare, autoimmune and severe inflammatory diseases. Our pipeline is purposeful: we apply scientific expertise and courage to bring clinically meaningful therapies to patients. We believe science and compassion must work together to transform lives. For more information on how we go to incredible lengths to impact lives, please visit www.horizontherapeutics.com and follow us on [Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

About the Best Workplaces for Parents™

Company rankings are derived from 60 employee experience questions within the [Great Place to Work Trust Index™ survey](#)[Read the full methodology](#).

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™. Learn more at greatplacetowork.com and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

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