



## Horizon Therapeutics plc Named One of the Fortune 100 Best Companies to Work For®

April 12, 2021

- Company also named to the 2021 Best Places to Work in Chicago list by Crain's Chicago Business -

DUBLIN--(BUSINESS WIRE)--Apr. 12, 2021-- Horizon Therapeutics plc (Nasdaq: HZNP) announced today that it has been named one of Fortune's [100 Best Companies to Work For®](#) in the United States. This is Horizon's first time being included on the list.

"We are thrilled to be named to the Fortune 100 Best Companies to Work For list for the first time," said Tim Walbert, chairman, president and chief executive officer, Horizon. "Horizon has always worked to create an inclusive work environment where employees feel supported every day, but during this year of crisis, we made employee wellbeing a top priority. Along with best-in-class health benefits, we have a dynamic work culture that includes a robust paid parental leave, adoption assistance, educational support, a year-end shutdown and flexible working arrangements that cater to all employee needs."

To determine the 2021 list, Great Place to Work® surveyed over half a million employees on issues including how trustworthy, caring and fair the company is in times of crises; employees' physical, emotional and financial health; and the company's broader community impact. Particular attention was paid to how employees' experiences varied depending on their job role, gender, race/ethnicity, payroll status and other characteristics to ensure that the company is creating a great workplace for all.

Horizon was also named to Crain's Chicago Business' 2021 Best Places to Work in Chicago for the sixth consecutive year.

"Horizon goes to incredible lengths to impact communities around the globe where we live and work, which is why we are always honored to be named one of the Best Places to Work in Chicago, home to our U.S. headquarters," said Walbert. "From developing a citywide science camp and fair alongside the Chicago Cubs, to supporting community organizations focused on racial equity, we are purposeful in our giving and it is at the core of who we are."

In partnership with Best Companies Group, Crain's surveyed thousands of employees on the types of working conditions, benefits and corporate culture that make a company a great place to work. The awards program is designed to identify, recognize and honor the 100 best companies to work for in the Chicago area. Winners were determined by the results of a weighted survey of employees and employers, conducted by Crain's in partnership with Best Companies Group.

### About Horizon

Horizon is focused on the discovery, development and commercialization of medicines that address critical needs for people impacted by rare, autoimmune and severe inflammatory diseases. Our pipeline is purposeful: we apply scientific expertise and courage to bring clinically meaningful therapies to patients. We believe science and compassion must work together to transform lives. For more information on how we go to incredible lengths to impact lives, please visit [www.horizontherapeutics.com](http://www.horizontherapeutics.com) and follow us on [Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

### About the Fortune 100 Best Companies to Work For®

Great Place to Work® selected the Fortune 100 Best Companies to Work For® by gathering and analyzing confidential survey responses from more than half a million employees at Great Place to Work-Certified™ organizations across the country. Company rankings are derived from over 60 employee experience questions within the [Great Place to Work Trust Index™ survey](#)[Read the full methodology.](#)

### About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™. Learn more at [greatplacetowork.com](http://greatplacetowork.com) and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

### About Crain's Chicago Business

Crain's Chicago Business is the top source of news, analysis and information on business in metropolitan Chicago for decision-makers in the private and public sectors. Crain's publishes a weekly business magazine, providing deeper analysis, commentary, special reports and features. Crain's also produces databases, live events and sponsored content, all with the aim of deepening readers' understanding of local business. Crain's Chicago Business is the leading source of information on Chicago's economy, the companies, industries and institutions that operate here and the entrepreneurs and innovators who drive the city's growth.

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