



Horizon Therapeutics plc Named to the 2020 PEOPLE “50 Companies That Care” List

September 2, 2020

DUBLIN--(BUSINESS WIRE)--Sep. 2, 2020-- Horizon Therapeutics plc (Nasdaq: HZNP) today announced that it has been named one of PEOPLE's “50 Companies That Care” for 2020. The 2020 “ [50 Companies That Care](#)” list spotlights 50 U.S. companies with 1,000 or more employees and their response to taking care of their employees, their communities and the world during the COVID-19 crisis. The list will be featured in the Sept. 14, 2020 print issue of PEOPLE.

“It is a special honor to be recognized by PEOPLE and Great Place to Work as one of the 50 Companies That Care, especially during this challenging time,” said Tim Walbert, chairman, president and chief executive officer, Horizon. “As COVID-19 took hold around the world, we doubled down on our commitment to supporting our employees and communities. We've implemented leave policies for our nearly 1,300 team members, seeded and contributed to several local and international pandemic relief funds and helped patients in need with access to medical facilities. Through it all, we've stayed close to our foundational principle of doing the right thing for people, with great compassion and care.”

The 2020 PEOPLE “50 Companies That Care” rankings represent the experience of over 4.7 million U.S. employees. PEOPLE partnered with Great Place to Work®, a global people analytics and consulting firm, to analyze employees' survey feedback on how their workplaces make a difference in their lives and communities, and how companies responded to the COVID-19 crisis.

When addressing the COVID-19 situation, Horizon's COVID-19 leave policy surpassed government recommended guidelines with 100 percent pay continuation to employees impacted by the virus. The company also instituted companywide paid days off and issued an appreciation bonus, providing an opportunity for employees to support their health and wellbeing and recharge.

Stepping up for the community, Horizon was one of the first organizations in Illinois to seed the Illinois COVID-19 Relief Fund and gave more than \$1.5 million overall to support the purchase of personal protective equipment and provide other necessary resources to organizations in areas where Horizon employees live and work, including in Dublin, South San Francisco, Canada and Washington D.C.

Most recently, Horizon and its employees provided 526 laptops and Wi-Fi hotspots for students at its partner school, Perspectives/IIT Math & Science Academy (MSA) in Chicago, ensuring that there would be no lack of technology and access for the under-resourced school as a result of COVID-19 and the upcoming virtual school year.

About Great Place to Work®

Great Place to Work is the global authority on workplace culture. They help organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. They recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® list published annually in *Fortune*. Learn more at greatplacetowork.com and join the community on [LinkedIn](#), [Twitter](#), and [Instagram](#).

About Horizon Therapeutics plc

Horizon is focused on researching, developing and commercializing medicines that address critical needs for people impacted by rare and rheumatic diseases. Our pipeline is purposeful: we apply scientific expertise and courage to bring clinically meaningful therapies to patients. We believe science and compassion must work together to transform lives. For more information on how we go to incredible lengths to impact lives, please visit www.horizontherapeutics.com and follow us on [Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

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