



Horizon Therapeutics Named 2020 Top Workplace for Millennials by Fortune

August 6, 2020

DUBLIN--(BUSINESS WIRE)--Aug. 6, 2020-- Horizon Therapeutics plc (NASDAQ: HZNP) today announced that it has been named to the [2020 Fortune Best Workplaces for Millennials™ list](#). Horizon ranked 7th among 25 companies in the small and medium company category in its first year on the list.

"We're proud that *Fortune* and Great Place to Work recognized the focus we put on developing employees at each phase of their careers, including those in the beginning stages," said Tim Walbert, chairman, president and chief executive officer, Horizon. "Our best-in-class benefits and employee support programs have helped Horizon get to where it is today and we will continue to do everything we can to retain the top talent that helps meet the needs of the patients we serve."

Horizon's competitive benefits include Horizon's Match+ program for which the company matches employee donations to non-profits up to \$500. Employees are also encouraged to take a "Make It Personal Day" annually to do something meaningful to them. Additionally, the company encourages all employees to actively pursue career development and further their education – of the 2020 Horizon Executive Scholarship Award recipients, all six are millennials.

To determine the *Fortune* Best Workplaces for Millennials list, *Fortune* and Great Place to Work conducted an anonymous survey of nearly 4.9 million employees responding to questions describing the extent to which their organization creates a Great Place to Work For All™. Eighty-five percent of the evaluation was based on what millennials say about their experiences of trust and reaching their full human potential as part of their organization, no matter who they are or what they do.

About Horizon

Horizon is focused on researching, developing and commercializing medicines that address critical needs for people impacted by rare and rheumatic diseases. Our pipeline is purposeful: we apply scientific expertise and courage to bring clinically meaningful therapies to patients. We believe science and compassion must work together to transform lives. For more information on how we go to incredible lengths to impact lives, please visit www.horizontherapeutics.com and follow us on [Twitter](#), [LinkedIn](#), [Instagram](#) and [Facebook](#).

About the Best Workplaces for Millennials

Great Place to Work based its ranking on a [data-driven methodology](#) applied to anonymous Trust Index™ survey responses representing over 4.9 million employees at Great Place to Work-Certified organizations. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with *Fortune*, visit Greatplacetowork.com.

View source version on [businesswire.com](https://www.businesswire.com/news/home/20200806005554/en/): <https://www.businesswire.com/news/home/20200806005554/en/>

U.S. Media Contact:

Geoffrey Curtis

Executive Vice President, Corporate Affairs & Chief Communications Officer

media@horizontherapeutics.com

Ireland Media Contact:

Ray Gordon

Gordon MRM

ray@gordonmrm.ie

Source: Horizon Therapeutics plc